







Greater Leaders Program

A leadership program in the direction of bolstering Country leadership and advancing equity, voice, and gender equality for Female Leaders in GFF countries. The Greater Leaders Program is conducted by The Fem League and sponsored by The Global Financing Facility.

Greater Leaders Program

The Greater Leaders Program and its growing community of female leaders stems from the understanding that female leadership is critical in health systems reforms.

What makes the Greater Leaders program unique is its focus on collective learning and personal transformation in close alliance with the mission of child and maternal health. Every participant has her space to grow as a leader in community with other leaders on the same journey. We have a vast evidence base that networks and communities learn and innovate faster than individuals. The program provides access to world class facilitators, established methods such as Public Narrative, experts such as Dr Sarah M Kilemi and weekly community sessions.



2022

The Greater Leaders program supported me to become aware of the greatness that lies within me. Trust that I have meaningful contributions to make and that people will appreciate my contributions. Develop relationships that will strategically The advance the work.

Senior Health Specialist, The World Bank

The Greater Leaders Program started in 2021 through the success of the CLP with 17 high profile Health Sector leaders from or active in Ethiopia, Kenya & Malawi.



The Global Financing Facility

The Global Financing Facility for Women, Children and Adolescents (GFF) is a multi-stakeholder global partnership housed at the World Bank that is committed to ensuring all women, children and adolescents can survive and thrive. The GFF now offers the Greater Leaders Program together with our program partner The Fem League, this to support our two strategic directions:

Bolster country leadership and partner alignment behind prioritized investments in health for women, children, and adolescents.

Prioritize efforts to advance equity, voice, and gender equality. The GFF will implement its new Roadmap for Advancing Gender Equality.

The program is open to civil society leaders and government officials from client countries, stakeholders and donor partners supporting the GFF approach in respective countries.

The Fem League

The Fem League (TFL) is a global firm dedicated to improving and increasing the leadership capacity of women as agents of change. TFL uses high quality, evidence-based leadership development and collective impact approaches to usher a community of women through a customized transformation process. TFL enables the very leadership capabilities correlated with high performance and impact.

Greater Leaders Program

Program foundations

The **Greater Leaders Program stretches over 28 weeks** at an involvement of 2-4 hours per week. The program premiered as part of the Country Leadership Program for Health System Change (CLP) of 2021 and acknowledging the positive response, it is now offered as a standalone program.

Throughout the program, you'll build deep networks and collaborate with other leaders of diverse backgrounds; learn about the process of "cultural curiosity," techniques, and strategies of how to heighten female leadership in your domain of impact. You will glean insights into yourself as a person and how you can lead in a restorative way.

Upon completion of the program, you will:

- Be part of a growing community that enhances interdependence via structured network development.
- Have built individual and collective competence and understanding of leadership, knowledge, skills, behaviours, and attitudes.
- Have addressed cultural barriers at organizational and social levels that impede the attainment of GFF strategic directions.
- Have strengthened personal and professional leadership skills and tools.
- Have connected with and learnt from expert mentors and mentors from previous program.

Structure



Program Start

March 15th 2022

Program Finish September 30th 2022

The program has a simple yet rigorous structure, and we're looking for participants who will make the most of every minute:

Sessions

On (insert when participants will meet). Throughout the program, you'll use this time to (insert). Held via Zoom

Educational platform

A bespoke educational and community portal dedicated to the Greater Leaders Program.

Progress

Throughout the program, you'll use the one-on-one coaching time to implement your path to progress.

Culmination

On (insert date), you'll move through a completion ceremony to celebrate your path to progress.

Take a look at the full schedule

Selection criteria

We welcome applications from people identifying as female leaders. This program is open to government officials and civil society leaders supporting the GFF approach in respective countries.

Applications will be assessed based on:

- Clarity of commitment
- Merit of life experience and skills
- Ability and willingness to work collaboratively
- Readiness and resilience to complete all program requirements as listed.



Selection process

2022



Application questions

First Name:
Last Name:
Email:
Phone:
Country of Residence:
State of Residence:
City of Residence:
Country of Primary Citizenship:
Date of Birth (DD/MM/YYYY):
Are you able to work at a professional level in the program languages? Program languages are English and French.
What is your current position and how long have you held the position?

How many people report to you?

What do you hope to gain and what do you hope to contribute to The Greater Leaders Program?

Application questions

How would you describe yourself as a leader? Please give examples of when you have demonstrated exceptional leadership skills?

What do you think would support your growth as a leader?

In what areas of your leadership are you most challenged?

How important do you think attitudes and beliefs are when it comes to leadership?

What is the legacy of leadership you would like to live/leave? (What do you want others to say about who you are as a leader and the impact you have made?)

How will you know your participation in the Greater Leaders program has positively impacted your leadership?

Upload Resume.

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